

# Ancient Rivers

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## Family Health Team

### Physiotherapist Job Posting

#### Organization Name

Ancient Rivers Family Health Team

#### Position

Physiotherapist

#### FTE Type

Full Time, Part-Time

#### Address

100 Health Village Lane, Suite 101B  
Renfrew ON K7V 0C3

#### Your Opportunity

The Physiotherapist (PT) will work closely with our Primary Care Providers and Integrated Healthcare Providers as part of a dynamic interdisciplinary health care team. The PT provides physiotherapy to patients of the FHT and the broader community, and participates in the development, implementation, monitoring, and evaluation of the FHT's programs and services.

#### About Us

The Ancient Rivers Family Health Team (FHT) is a group of interprofessional healthcare providers associated with the Ancient Rivers Family Health Organization (FHO), a group of 17 family doctors in Renfrew and Calabogie with a combined roster of 13 000 patients on 1 shared EMR (Telus Practice Solutions).

#### Main Responsibilities

- Responsible for the assessment of clients, establishment and ongoing evaluation and revision of treatment programs, including goals and discharge plans.
- Conduct assessments and provide consultations to patients that are referred to the physiotherapy program either in person, or virtually.
- Develop and deliver education to patients, other team members and community partners pertaining to physiotherapy and health.
- Supervise exercises with patients.

- Perform falls risk assessments.
- Provide education to patients in a way that best meets their individual learning abilities and that optimizes patient encounters.
- Incorporate principles of Patient Self-Management into every patient visit.
- Collaborate with Physicians/Nurse Practitioners and other interdisciplinary health care professionals (IHPs) to make decisions regarding delivery of services to patients, and to facilitate patient-centered care.
- Maintains current accurate clinical records according to standards set by College of Physiotherapists of Ontario. Documents assessment results, goals, treatment, client progress and discharge plans.
- Utilize the electronic medical records system (EMR) to record and review information pertaining to patients that can be used for patient assessments and consultations.
- Collaborate with Administrative Assistants as needed to ensure optimal scheduling for patients, and to provide input into the scheduling process.
- Lead, participate and provide input into a variety of team meetings, projects and committees, as requested.
- Connect and build relationships with community partners, as needed.
- Input statistical information through an established process that is aligned with the MOHLTC reporting requirements.

## Position Qualifications and Skills

- Registered and in good standing with the College of Physiotherapists of Ontario.
- Preference of three years providing Physiotherapy services. Experience with in home assessments and treatments; community and/or primary health care setting an asset.
- Experience in program development and evaluation an asset.
- Demonstrated ability to communicate effectively with patients, families, and members of an interdisciplinary medical team.
- Experience in patient education and chronic disease management.
- Excellent written and verbal communication skills.
- Intermediate knowledge of Microsoft Office Suite and EMR (e.g. Telus Practice Solutions Suite).
- Demonstrated ability to work well independently and in a team environment.
- Current Ontario Driver's License and access to a vehicle for travel within the region.

## Why Join ARFHT?

We care about your wellbeing and will support your work-life balance. We support your continuous learning and appreciate your innovative ideas for program development. Our competitive employee value proposition includes, but is not limited to:

- Extended health care benefits including health, dental, vision & long-term disability insurance (fully paid for by the FHT)
- Meaningful work with protected administrative time

- 12 paid Stat holidays annually
- 10 combined personal/sick days annually
- 3 weeks of paid vacation time to start, moving to 4 weeks at 2 years
- In the process of enrolling in a pension plan

## How to Apply

Qualified applicants are asked to forward their cover letter and resume to [info@arfht.ca](mailto:info@arfht.ca). We thank all applicants for their interest in Ancient Rivers FHT, however, only those applicants selected for an interview will be contacted.

*The Ancient Rivers Family Health Team supports diversity, equity, and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples, and persons with a disability. Personal information contained in applications will be used for recruitment purposes and collected as per the Freedom of Information (F.O.I.) And Protection of Privacy Act, 1987. The Ancient Rivers Family Health Team is committed to improving access and opportunities for individuals with disabilities in accordance with the Accessibility for Ontarians with Disabilities Act. If you require a specific accommodation during the application, interview, or recruitment stage, please contact Kate Jones by phone at 613-554-9551 ext 101 or by email at [info@arfht.ca](mailto:info@arfht.ca) noting Accessibility Inquiry in the subject line, for appropriate accommodations to be made.*